

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment – Labour Department – Kum. A. Rani, Assistant Commissioner of Labour – Exemption from passing the Departmental Tests – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Ms.No. 58

Dated:09.07.2009.

Read the following:-

- 1) Govt. Memo. No. 5925/Lab.IV/A1/2008-4, Labour Employment Training and Factories (Lab.IV) Department, dated 16.2.2009.
- 2) From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Letter No. A1/6785/2008, dated 29.04.2009.

ORDER:

Kum. A. Rani, a visually impaired (100%) was appointed as Assistant Commissioner of Labour by direct recruitment on selection by the Andhra Pradesh Public Service Commission under the Physically Handicapped quota, on 02.07.2004. As per Rule 8 of the A.P. Labour Service Rules, she will be on probation for a period of two years within a continuous period of three years from the date of appointment. As per Rule 10 of the said Rules, she has to pass the Departmental Tests of Parts A, B & C of Labour, Factories & Boilers Department and the Accounts Test for Executive Officers OR the Accounts Test for Sub-ordinate Officers Part-I and Part-II, during the period of probation. But she could pass only the Departmental Tests Parts of B & C of Labour, Factories & Boilers Department in the Departmental Tests held in May, 2006.

2. In the Government Memo. first read above, instructions have been issued to the Commissioner of Labour, Andhra Pradesh, Hyderabad to declare the probation of Kum. A. Rani, Assistant Commissioner of Labour, subject to acquiring the required qualifications within a period of (5) years.

3. In the letter second read above, the Commissioner of Labour has requested to relax Rule 10 of Special Rules i.e. Andhra Pradesh Labour Service Rules, 1993 as amended from time to time governing the post of Assistant Commissioner of Labour and Rule 16 (h) of Andhra Pradesh State and Subordinate Service Rules, 1996 in respect of Kum. A. Rani, Assistant Commissioner of Labour in order to determine her seniority in the category of Assistant Commissioner of Labour and to consider her request for promotion to the post of Deputy Commissioner of Labour, as she could not pass the remaining the Departmental Tests during the probation period due to non preparation of books and Codes in Braille Script.

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4. After careful examination of the proposal, Government observe that the individual is visually impaired (100%) woman and the Books and Codes for the Departmental Tests prescribed are not available in Braille Script. Therefore, it is just and appropriate to exempt her from passing of remaining Departmental Tests, as a special case. Accordingly, Government direct that Kum. A. Rani, Assistant Commissioner of Labour be exempted from passing the remaining Departmental Tests required to be passed for declaration of probation, as a special case on humanitarian grounds, without quoting this as a precedent case for others and to declare the probation of the individual accordingly.

5. The Commissioner of Labour, Andhra Pradesh, Hyderabad shall take further action to place the individual on probation and also to declare the probation of the individual, as per rules.

6. Further the instructions issued in the Memo. first read above are hereby rescinded.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Labour, Andhra Pradesh, Hyderabad.
SF/SC

//FORWARDED :: BY ORDER//

SECTION OFFICER